

Wildcare Constitution Review: Key themes

- Based on good practice, consistent with our regulators' requirements, and adapted to be fit for our purpose, context and operating needs.
- Recognising that our governance framework has matured substantially since the Constitution was previously adopted.
- Introducing some flexibilities to respond promptly, where needed, while retaining suitable controls and accountabilities, coupled with member consultation and communication.
- Updating references to reflect recent name changes, for example:
 - Gift Fund > Tasmanian Nature Conservation Fund (TNCF or the Fund)
 - Gift Fund Committee > TNCF Grants Assessment Committee
- Some reordering of Rules/sub-rules to aid readability.
- Renaming *Wildcare Incorporated* to *Wildcare Tasmania Incorporated* to uniquely identify our association and avoid confusion with like-named charities in other states.
- Adding an overarching Purpose for Wildcare Tas.
- Adding a power to enter partnership and other agreements consistent with, and to support, our purpose and objectives, as well as to delegate powers as needed.
- Aligning references to the administration of the TNCF to our approved *Operating Guidelines* and *Grant Guidelines*.
- Adding references to the Membership and related rules to our approved by-laws and governance policies i.e. *Working with Wildcare*, and *Code of Conduct*.
- Enabling the Board to determine Wildcare's membership policy and annual subscription rates, whilst ensuring that members are consulted and informed.
- Adjusting overall Board numbers (11>9), composition, terms of appointment, and quorum.
- Incorporating additional references to our Branches, and recommending our association and branch leaders agree roles, mutual expectations, access to resources and support, and any delegated powers (as relevant).
- Adding the role of Public Officer, as expected by the regulator.
- Removing outdated references to use of a Common Seal.
- Over time, consult/share with members on:
 - a Board Charter and supporting materials
 - a Membership Policy.
- In any future review, review our purpose and objectives including to align with our strategic plan, and consider developing a plain English version of our Constitution to improve its accessibility.